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Bagged & Bulk Aggregates
Decorative & Recycled Materials
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SAFETY POLICY STATEMENT OF INTENT

It is the purpose of this document to set out the Health and Safety Policy of the Company as required by Section 2(3) of the Health and Safety at Work etc. Act 1974.

It is the policy of The Cullimore Group of Companies:

- To safeguard the health, safety and welfare of all its employees while at work, and to provide so far as is reasonably practicable a working environment which is safe and without risk to health.
- To recognise its obligation to meet all relevant legislative requirements pertaining to health and safety, which apply to any of the Company's undertakings.
- To organise and arrange its affairs to ensure compliance with the policy.
- To ensure that competent persons are appointed to give advice on health and safety matters.
- To control, monitor and review the policy at Safety Management Meetings held at intervals not exceeding 6 months and to revise as necessary in intervening periods to comply with current legislation.
- To ensure that appropriate safety training and instruction is provided for all staff appropriate to their task and exposure to hazards, methods and equipment.
- To ensure that all new employees receive induction training together with an assessment of training needs within one week of appointment.

The Company are committed to the implementation of all the contents of this policy and will ensure that adequate resources to do so are made available. It is every employees and sub-contractor's responsibility to co-operate fully in the implementation of this policy and to consider it their duty to the Company, to other employees and to the general public to so comply.

Neglect by any employee or sub-contractor regarding the Company Health and Safety Policy will be viewed as a serious breach of its stated aims and may result in disciplinary action being taken against such an employee or termination of the sub-contractor's contract.

The allocation of duties for Health and Safety matters; the particular arrangements that the Company will make to implement its Policy are contained within separate health and safety documents.

To this end, we commit to actively seek a reduction in the incidence of accidents, dangerous occurrences and hazard to safety and health, to comply with all relevant



legislation and codes of practice, to make adequate financial provision to meet such requirements, and to promote working practices by the following:

1. To have in place a Health and Safety management structure identifying everyone's roles and responsibility.
2. To make the working environment safe and without risk to health, putting procedures in place to investigate all incidents and near missies and taking appropriate action as and where necessary.
3. Realistically, combating such hazards, as cannot be completely eliminated by making available such protective clothing equipment or devices as are required to protect against those hazards.
4. Arranging regular inspections of plant, machinery, workplace and process by competent persons.
5. Providing such information, instruction, training and supervision as is necessary to achieve safe working practices, thereby ensuring the safety and health of all employees.
6. Seeking the active involvement of all employees in the Company's efforts to promote Health and Safety at work, by encouraging the establishment of safety committees with meetings to be held at least quarterly.
7. Always considering actual and potential risks to persons not in the Company's employment but who may be affected by its operation, with the same care and attention as it given to the Company's own employees.
8. Supplementing the Statement of Safety Policy with rules and procedures in the form of Company Policies, to cover safe practices throughout the Company's operations.
9. Regularly reviewing Company Policies, operating procedures and instructions and revising as appropriate in accordance with knowledge and changing circumstances.

Signature
Operator



Date

01/04/16

Signature
Quarry Manager



Date

01/04/16

APRIL 2016

